

## **Haverhill Cricket Club Prohibited Drugs Policy**

In line with ECB guidance on the requirements of all clubs to have policies in areas of significance, please be aware of Haverhill Cricket Club's policy on drug use.

This is a clear and important statement that is kept deliberately concise - please take a moment to read it and share.

*'The committee wishes to state that Haverhill Cricket Club operates a zero tolerance policy to illegal drug use from members and their guests when on our premises.*

*We are a family club, with a clear responsibility to ensure that all members - young and old - are not exposed to illegal behaviour on the club premises or when representing our club. We run this club to ensure any profit we make from our social events are re-invested into the club as a means to secure its future and make it sustainable for our future generations.*

*These are risks we are not willing to take.*

*Therefore, any member or guest found guilty by way of probability of possessing and/or using illegal drugs on the premises can expect to receive a high level of sanction which may include permanent expulsion from the club membership or suspension from using the facilities, as we seek to preserve the good name and sporting traditions of Haverhill CC.*

*We hope and trust that neither of these measures will ever be required and that the zero tolerance approach is understood by all.'*

## **Haverhill Cricket Club Committee**

### **Prohibited Drugs Policy**

The aims of this policy are to promote a safe, healthy and responsible Club environment, free from prohibited drugs. This prohibited drug policy applies to all members, their guests, visitors and those responsible for and attending private hires (by both members and non-members).

All members and non-members are not permitted to possess, supply, traffic, or be under the influence of, prohibited drugs whilst at the Club and representing the Club in any form anywhere else, at any time under any circumstances. Prohibited drugs include those substances recognised as a prohibited drug and/or defined as illegal under national laws and local regulations.

Players representing the club are prohibited from participating in any game, following the consumption of, or whilst under the influence of prohibited drugs. Returning to participation under the influence of prohibited drugs is a disciplinary offence and will likely result in termination of membership of the Club.

The Club reserves the right to inform the police should the situation warrant it, if it appears that illegal behaviour is taking place, or if said behaviour is, or may result in,

endangering the health and safety of those concerned or others, and those concerned are refusing to take the advice of a representative of the Club to cease.

Any member who is in possession of or traffics prohibited drugs at the Club or any venue where the Club is represented will face disciplinary action. In instances in which this policy is breached and injury to people, or damage to property occurs, the Club will not accept liability. All incidents and breaches must be referred to the Club Disciplinary Committee prior to disciplinary action being undertaken.

It is also the responsibility of all club members to ensure that any knowledge of breach of this policy, or suspicion of it being breached, is passed onto a committee member immediately. Purposefully withholding or perverting the course of justice in this sphere is also likely to be deemed worthy of disciplinary action.

(If any player is taking, or may be taking, prescribed or non-prescribed medication with side effects which could affect his/her performance (e.g. drowsiness), he/she must notify his/her captain prior to taking the prescribed drug or commencing duties or play. Under no circumstances is prescription medicine to be offered to other players.)

Communication of this policy will occur at registration of any new Club member, and will be regularly re-visited by the Club Committee.