

Haverhill Cricket Club Discriminatory Complaints Procedure



In the event of a complaint being made of discriminatory behaviour against a member of Haverhill Cricket Club (hereinafter called the club) the matter shall be immediately referred to the senior coach for the session or the match.

The senior coach shall take full details of the complaint and refer the matter within 24 hours to the club Child Welfare Officer or in their absence to the club chairman or secretary to immediately contact the complainant to arrange a meeting with the above officials and the complainant.

The club member against whom the complaint is made will be asked by the senior coach to make a written statement and submit this to the club Child Welfare Officer within five days and will be suspended pending a full enquiry.

In the event of non-availability of the chairman and/or the Club Child Welfare officer, members of the club committee shall deal with the complaint.

In all cases the reports shall be heard by the full committee who will decide the appropriate action that may include asking for personal appearances from all the relevant parties to the hearing.

The club committee shall, where appropriate, notify the police, club insurers and ECB.

In all cases the interested parties shall have right of appeal to ECB CA.